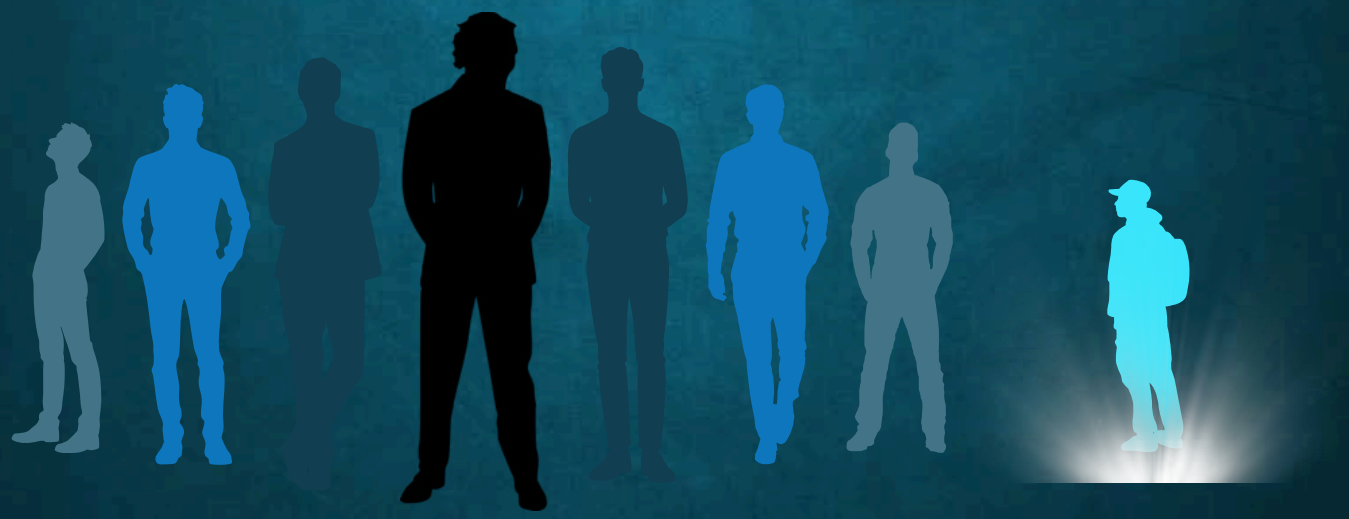
Finding David

PREACHING AND TEACHING DEVELOPMENT PROGRAM

COHORT 3 | FALL 2026
AN EIGHT-WEEK BIBLICAL INTERPRETATION & HOMILETICS INTENSIVE



1 OVERVIEW

Grace and peace to you.

“I see in you…” is a conversation I’m committed to having as a lead pastor with the members of my congregation. Through prayer and intentional observation, I recognize strengths, gifts, and potential in those we serve. At The Collide Church, I’ve already seen the potential for preaching and teaching in several individuals.

Over time, I have encountered many within the Body of Christ who clearly carry a call to preach and teach, yet have never been given the opportunity, structure, or development needed to grow in that calling. Some have been overlooked. Others were simply never given the chance.

This is not new. In 1 Samuel 16, when Samuel went to Jesse’s house to anoint Israel’s next king, seven sons were brought before him – but none of them were chosen.

They had to go find David – and when they found him, they found God’s anointed.

In response to this reality, I have developed a training program called "**Finding David**."

2 PROGRAM PURPOSE

FINDING DAVID EXISTS TO:

- Identify and develop overlooked and emerging voices
- Introduce individuals to Hermeneutics
- Train participants to prepare and deliver culturally relevant and theologically sound sermons
- Strengthen theological clarity centered on Jesus Christ, The Gospel, and the Kingdom of God
- Build confidence in public speaking and ministry communication
- Provide opportunity to practice preaching and teaching

THIS PROGRAM ALSO SERVES AS A BENEFIT TO YOU AS A PASTOR - HELPING TO DEVELOP TRUSTED, TRAINED INDIVIDUALS WITHIN YOUR MINISTRY WHO CAN STEP IN AND FAITHFULLY COMMUNICATE THE WORD WHEN NEEDED.

3 WHO THIS IS FOR

THIS PROGRAM IS IDEAL FOR:

- Aspiring preachers and teachers
- Ministers and ministry leaders
- Those whom leadership senses a call to preach or teach
- Individuals sensing a call to preach and or teach
- Those who have had limited or no opportunity to develop their gift

EVERY CHURCH HAS INDIVIDUALS WITH UNTAPPED TEACHING AND PREACHING POTENTIAL—FINDING DAVID EXISTS TO HELP DEVELOP THEM.

4 PROGRAM STRUCTURE

FORMAT: In-person, cohort-based training

LENGTH: 8 Weeks

SCHEDULE: Once per week, 90-minute classes

5 ABOUT THE INSTRUCTOR

Jay T. Hairston II

LEAD PASTOR
THE COLLIDE CHURCH
BEREA, OHIO

Jay T. Hairston II is a church planter, lead pastor, international recording gospel music artist, and author. He is a compassionate and versatile servant leader with a deep commitment to helping individuals grow in both personal transformation and spiritual development.

With formal theological training and years of ministry experience, Pastor Jay has developed a well-balanced approach to teaching that engages diverse audiences across generations, cultures, and backgrounds. His ability to communicate the Word of God with clarity and relevance has allowed him to preach and minister both nationally and internationally, including ongoing ministry opportunities in Sweden.

Prior to launching The Collide Church, he served for nine years as a Music Director at The Word Church in Cleveland, Ohio. He now focuses on developing leaders, equipping emerging voices, and building a ministry that reaches and serves the west side of Cleveland.

PASTOR JAY T.'S PASSION IS TO IDENTIFY AND INVEST IN THOSE WHO HAVE BEEN OVERLOOKED OR UNDERDEVELOPED, EQUIPPING THEM TO FAITHFULLY STUDY, TEACH, AND PREACH THE GOSPEL OF JESUS CHRIST WITH CLARITY, CONFIDENCE, AND SOUND DOCTRINE.

EDUCATION

Bachelor of Arts in Spanish
Baldwin Wallace University
Berea, Ohio

Master of Divinity (M.Div.)
Black Church Studies
Ashland Theological Seminary
Ashland, Ohio

6 CORE TRAINING COMPONENTS

AN INTRODUCTION TO HERMENEUTICS

THE ART AND SCIENCE OF BIBLICAL STUDY & INTERPRETATION

Everything starts with how you study...

EXEGESIS: To "dig out" the original intended meaning of a Scripture with consideration of the author, the author's world, the original audience, and the culture of the time

LITERARY DEVICES: Similes, metaphors, hyperbole, inclusios, etc.

OBSERVATION: What does the text say?

INTERPRETATION: What does the text mean?

APPLICATION: What does the text mean to me?

SERMON DEVELOPMENT

ENGAGING THE HEART:

What do I want hearers to feel?

FAITHFUL TO THE TEXT (CONTENT)

What do I want the hearers to learn/understand?

PRACTICAL APPLICATION

What do I want the hearers to go do?

STRUCTURING A MESSAGE

An introduction, body (text and context), and conclusion

6 CORE TRAINING COMPONENTS

DELIVERY

SERMON NOTES

- Manuscript - read or referenced
- Sermon outline
- No notes (not recommended)

AUDIENCE ENGAGEMENT

- Staying in a moment where something impacts the audience
- Pivoting from a moment if a point didn't land as planned

VOCAL DYNAMICS

- Pitch
- Pace
- Pause
- Volume

THE CREATIVE TOUCH

- Use of visual aids
- Storytelling
- Humor

THE PREACHING LAB

- Live preaching and teaching opportunities
- Feedback and coaching

7 PROGRAM OUTCOME

PARTICIPANTS WILL:

- Improve Bible study habits
- Construct and deliver sermons/lessons
- Grow in confidence
- Strengthen Theological foundations

EACH PARTICIPANT RECEIVES:

- Certificate of Completion
- Hand-outs of tools and resources for exegetical study and sermon prep
- Recognition from their home church for having completed the course
  - Preaching and teaching opportunities are not guaranteed for individuals that complete the course

8 EXPECTATIONS

- Attendance - 6 sessions
- Participation
- Complete a final preaching/teaching

9 INVESTMENT

INVESTMENT: **$275 per participant**

CHURCH GROUP OPTIONS AVAILABLE
SCHOLARSHIPS AVAILABLE: 2-3

10 PARTNERSHIP INVITATION

YOU ARE INVITED TO:

- Recommend participants
- Sponsor individuals
- Help identify “Davids” in your context

11 PROGRAM LOGISTICS

LOCATION

Class Sessions - first four weeks
7123 Pearl Road
Middleburg Heights, Ohio 44120

Preaching Labs - last two weeks
Tentative location (confirmation pending)
631 N. Rocky River Drive
Berea, Ohio 44017

SCHEDULE

Wednesday nights, weekly
7:00 PM - 8:30 PM

START DATE

September 16, 2026

12 CONTACT

Pastor Jay T. Hairston II, The Collide Church

JayT@LetsCollide.org

440-554-7424

Register Here:

https://letscollide.churchcenter.com/people/forms/1286487

Scan to register

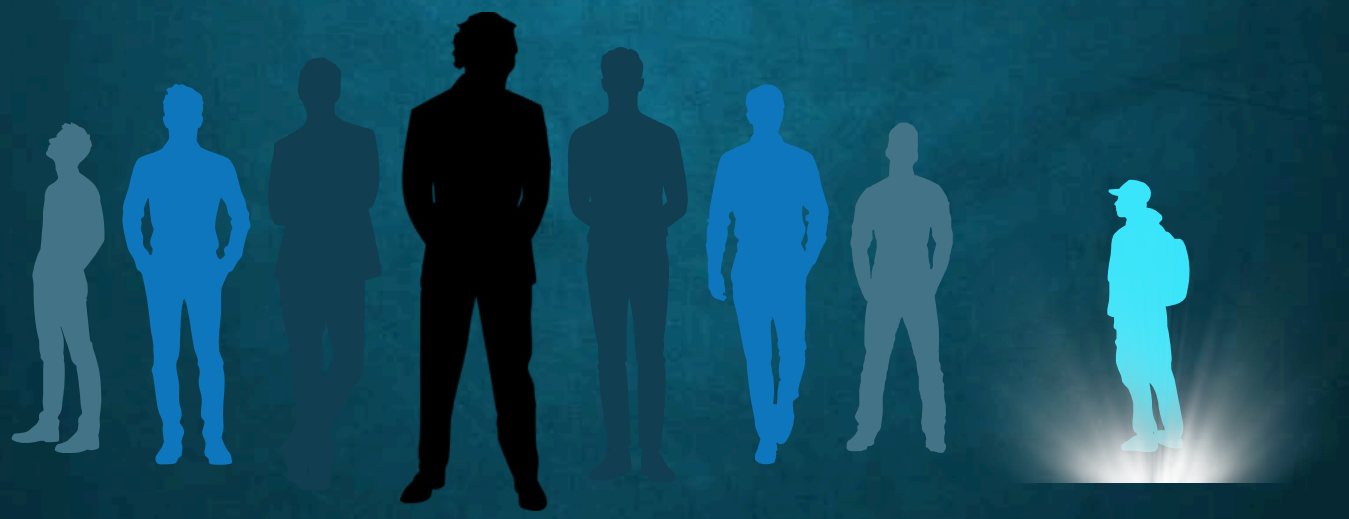
13 CLOSING

Thank you for your time, consideration, and partnership.

May we all find the “Davids” in our context.

Humbly,
Jay T. Hairston II

Finding David

PREACHING AND TEACHING DEVELOPMENT PROGRAM

COHORT 3 | FALL 2026
AN EIGHT-WEEK BIBLICAL INTERPRETATION & HOMILETICS INTENSIVE